

Equal opportunities monitoring questionnaire

We aim to be an equal opportunities employer and select staff & volunteers solely on merit, irrespective of race, sex, marital status, disability, or any other characteristic protected by the Equality Act 2010.

In order to monitor the effectiveness of our equality and diversity policy we ask all applicants to provide the following information by ticking the appropriate box (all information will be held in strict confidence and will not affect your application).

Reference number _____

Role applied for _____

1. I would describe my ethnic origin as:

White

- English ☐
- Scottish ☐
- Welsh ☐
- British ☐
- Northern Irish ☐
- Irish ☐
- Gypsy or Irish Traveller ☐
- Any other white background ☐

Asian or Asian British

- Indian ☐
- Pakistani ☐
- Bangladeshi ☐
- Chinese ☐
- Any other Asian background ☐

Mixed

- White and Black Caribbean ☐
- White and Black African ☐
- White and Asian ☐
- Any other mixed background ☐

Black or Black British

- Caribbean ☐
- African ☐
- Any other Black background ☐

Arab

- Any other ethnic group ☐

Rural Community Council of Essex

RCCE House, Threshelfords Business Park, Inworth Road, Feering, Essex, CO5 9SE
Tel 01376 574330
www.essexrcc.org.uk

2. My gender is:

Female ☐

Male ☐

3. My age category is:

15 to 25 ☐

26 to 35 ☐

36 to 45 ☐

46 to 55 ☐

56 to 65 ☐

Over 65 ☐

4. Are you disabled?

No ☐

Yes ☐

Do not wish to disclose ☐

The Equality Act 2010 defines disability as a mental or physical impairment that has a substantial long term adverse effect on someone's ability to carry out normal daily activities.

The terms:

Physical impairment can include long term conditions such as diabetes, Asthma, cancer or progressive conditions such as motor neurone disease.

Substantial means the impairment is neither minor nor trivial.

Mental impairment can include mental health conditions such as depression, learning difficulties (dyslexia) and learning disabilities (such as Down's syndrome)

Please complete and return this along with your application form

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